

Enable Glasgow: Fortune Works – Environmental Policy & Plan

At Enable Glasgow Fortune Works we are on our journey towards Net Zero and making our own circular economy. We are taking responsibility for our impact on our environment and working hard to reduce our impact and educate everyone we are involved with on why we make positive changes to live and work more sustainably.

We hope to become an example of how a social enterprise can run sustainably, have the lowest possible emissions, and can become an information hub on how to tackle the climate crisis. We are making changes from both our direct emissions, which we can control internally, as well as our indirect environmental impact coming from our supply chain and external factors such as worker and service user travel emissions. Our practices will be guided in accordance with our Net Zero plan, which will be frequently updated to ensure we maintain the best environmental practice.

We have been striving to collaborate internally by using surplus materials from one group in other groups. Our commitment to waste management has been shown through our active composting, with us hopefully getting a rocket composter soon, as well as having a wormery and plans for another. This approach fosters engagement among our service users, allowing us to learn together about our diverse sustainability initiatives.

To uphold the highest environmental standards, we are establishing both a Green Team involving staff and a Sustainability Group involving service users. We are currently conducting audits of our energy, water, and waste systems to inform specific targets. Additionally, we're exploring options to switch to more eco-friendly energy suppliers and adopt sustainable heating and insulation methods for our buildings.

Our key principles of sustainability are:

1. Prioritising emission reduction over offsetting strategies.
2. Fostering a culture of sharing achievements and empowering individuals to drive positive change.
3. Reduce our waste by engraining circularity into all our products.
4. Ensure proper disposal of any leftover waste, leaving the minimum to go to landfill.
5. Engaging all staff and service users in our environmental initiatives, equipping them with essential information for active participation.

Alongside our sustainability plan, our environmental policy is to:

- Comply with all relevant environmental policies, legislation, and regulation in line with the UK Scottish Governments and the UN.
- Protect the environment by controlling and minimising emissions.
- Reduce single use items and emphasis circularity of products.
- Tailor our activities so they produce the least greenhouse gases possible.
- Encourage and work with our suppliers and contractors to adapt a sustainability approach.
- Annually review and adapt our environmental policy and plan.
- Make sure everyone working with us knows our environmental rules, understands them, and does their best to follow them.

Additionally, at Fortune Works we are encouraging our staff to take these principles into their personal lives and we will support them wherever possible.



The Fortune Works Environmental Policy is made publicly available.

Charlie Cooper

Net Zero Officer, Enable Glasgow: Fortune Works

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